

# Working at LeadMD

creating an environment you actually want to work in

LeadMD isn't just any old marketing agency. We pride ourselves on achieving excellence for both our clients and our team. Our best practices fuel success for thousands of companies and our unique culture of continued learning will empower yours.

## WHO IS LeadMD

Founded in 2009 By CEO [Justin Gray](#) in little ole Scottsdale, AZ, LeadMD is a different kind of full service digital marketing agency who abides by **3 RULES:**

- 1 ENGAGE
- 2 PROVIDE HYPER-VALUE
- 3 MAKE IT REPEATABLE

BUT, WHY DO WE HAVE THESE RULES? BECAUSE...

## WE LOVE OUR CLIENTS

and these rules help us achieve greatness with them.



We have a killer client list

# 2600+

ENGAGEMENTS & COUNTING



As Marketo's first (and best) **Strategic Partner** Our team of go hard marketing mavens, developers, designers, copywriters, social media gurus, Salesforce ninjas and agile SCRUM project managers are the...

**LARGEST GROUP OF CERTIFIED MARKETO CONSULTANTS ON EARTH AND PROBABLY MARS.**



## OFFICE PERKS

At LeadMD, we believe that you should actually like coming to work. We work hard but our office is fun and casual with plenty of ways to take a mental break.



Enjoy a game of Ping-Pong



Practice your Putting Skills



Challenge a co-worker in an Arcade game

WE TRY TO AVOID THE WHOLE, "WORK ZOMBIE" THING



To keep our brains sharp and stomachs full, we have a fully stocked kitchen with a variety of snacks and beverages.

There is such a thing as a free lunch **2x's a week in fact** We cater lunch for our hungry minions



## BENEFITS HIGHLIGHTS

### HEALTHCARE COVERAGE

LeadMD pays **100%** of individual employee coverage



### MEDICAL

We pay **100%** of the employee level Medical - Blue Cross Blue Shield PPO or HSA Plan with HSA account options



### DENTAL

We pay **100%** of the employee level Dental - Delta Dental PPO or Premium Plan options



### VISION

We pay **100%** of the employee level Vision through VSP



### RETIREMENT

We match **100%** of first 3% of employee salary deferral



### UNLIMITED PTO

We provide unlimited PTO & Paid Holidays for employees



### GET A PIECE OF THE PIE

LeadMD also offers **Equity Opportunity** for vested employees **after 2 years of service**

BUT WHAT'S THE BEST PART ABOUT WORKING AT LeadMD

# THE PEOPLE



The best benefit of all is working with super smart people who are passionate about exceeding the expectations of clients, leadership and their peers!

Be a part of a team that works & parties hard

[learn more here >](#)

Check out the Medical, Dental & Vision pricing and plan options here: [leadmd.com/benefits](http://leadmd.com/benefits)